

YogaMobility Equal Opportunities Policy

Statement

YogaMobility has an absolute commitment to Equal Opportunities. The Charity is determined to ensure that no tutor, volunteer, participant or carer receives less favourable treatment on the grounds of race, nationality, gender, religion, sexual orientation, responsibilities for dependants, age, disability or offending background that does not create a risk to vulnerable adults. YogaMobility will also ensure that no tutor or volunteer is disadvantaged by conditions or requirements that are not essential in relation to their employment.

The success of our service is based on developing the skills and abilities of all tutors, volunteers and participants and the policy aims to facilitate this objective.

YogaMobility will aim to continue to eliminate discrimination, provide equality of opportunity and encourage diversity, and will provide the appropriate guidance to all tutors and volunteers. Any level of direct or indirect discrimination, including harassment or victimisation will not be tolerated and any failure to observe the requirements of this policy will be subject to disciplinary action.

Procedure

Any individual who believes that they are being discriminated against or unfairly treated in any way associated with this policy is entitled to raise the matter through the complaints procedure.